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FM COMNAVRESFOR NORFOLK VA

TO NAVRESFOR

INFO CNO WASHINGTON DC

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ALNAVRESFOR 010/26 //

NAVADMIN 102/26

MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/

SUBJ/NAVY'S ANNUAL HEALTH OF THE FORCE SURVEY//

RMKS/1. Request all Active Duty and Reserve Component sailors participate in the Navy's annual Health of the Force (HOF) survey.

This voluntary and confidential survey will open 15 MAY 2026 and

remain open until 30 June 2026. It takes less than 20 minutes to complete and can be accessed on military or personal computers and mobile devices at:

[https://usnavy.gov1.qualtrics.com/jfe/form/SV\\_8HOVnyL1XHhIT1Q](https://usnavy.gov1.qualtrics.com/jfe/form/SV_8HOVnyL1XHhIT1Q)

2. Although participation in the survey is optional, Command triads are encouraged to lead the way by taking the survey themselves and emphasizing its value within their commands. Navy Reserve Region Readiness and Mobilization Command (REDCOM) leaders and Navy Reserve Center (NRC) Commanding Officers (CO) are to maximize dissemination and allot time during Drill Weekends to allow personnel to complete this survey while in a paid status.

3. To access the survey, participants will be asked to provide their Department of Defense identification number. This information is only used to limit participation to Navy Service Members and to minimize unnecessary demographic questions. At no point will the Navy link answers back to the individual.

4. HOF data is critical to assessing Navy's understanding of factors impacting Navy warfighter effectiveness, retention, and readiness. In addition, this survey will assess the impact of Quality of Service initiatives.

5. This year, the online dashboard will enable communities to monitor their participation in the survey in real time. For information on how to access the dashboard, please contact the Navy Survey Office.

6. For questions about the survey, contact the Navy Survey Office (OPNAV N176), Dr. Jen Jebo at [Jennifer.I.jebo.civ@us.navy.mil](mailto:Jennifer.I.jebo.civ@us.navy.mil).

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